

SPEECH BY

**YB. DATUK HAJI FADILLAH BIN HAJI YUSOF
MINISTER OF WORKS**

In Conjunction of

**THE LAUNCHING OF E-TRAINING AND
KNOWLEDGE SOLUTION TOWARDS COMPETENCY
CERTIFICATION**

A Collaboration Between

CIDB MALAYSIA

and

**INTERNATIONAL HUMAN RESOURCES
DEVELOPMENT CORPORATION (HRDC)**

23 SEPTEMBER 2014

**BALLROOM , SERI PACIFIC HOTEL
KUALA LUMPUR**

(Salutations)

YBhg. Dato' Zainudin Zakaria

Deputy Secretary General (Policy and Development)

Ministry of Works

YBhg Dato' Sri Prof. Ir Dr Judin Bin Abdul Karim

Chief Executive, CIDB Malaysia

YBhg. Datuk Ng Seing Liong

Board of Directors, CIDB Malaysia

Mr. Timothy D.A Donohue

Vice President, e-Learning Solutions, IHRDC

Top Management of CIDB Malaysia and IHRDC

Agency representatives and industry partner companies.

Members of the Media and all honorable guests.

Assalamualaikum Warrahmatullahi Wabarakatuh, Salam Sejahtera dan Salam 1Malaysia.

1. First and foremost, I would like to praise Allah The Almighty for with His will, we are able to be here today for the **Launching of E-Training and Knowledge Solution Towards Competency Certification**, an online training programme, a collaboration between **CIDB Malaysia** and **International Human Resources Development Corporation (IHRDC)**.
2. At this juncture, I would like to congratulate those who are involved in organising this event. Indeed, today is the beginning of a meaningful path for the two parties – CIDB and IHRDC - who are involved in the effort to create a close working relationship for the sake of sustainable development of human capital in the construction industry, towards international recognition.

Ladies and Gentlemen,

3. CIDB Malaysia is tasked to play various strategic roles to promote and stimulate the development, improvement and expansion of the nation's construction industry. One of its main focuses under the Ministry of Works is to develop world class quality skilled talents for the industry.
4. Based on this objective, CIDB had set up six Construction Training Academy (*Akademi Binaan*) around the country to

provide skills training and to become Malaysia's premier assessment centres for the construction industry.

5. This latest initiative, the development of E-Training and Knowledge Solution, is hoped to further propel CIDB towards its objective. As the courses are developed based on international best practises, this is aligned with CIDB's mission to promote high impact learning programme among construction workforce which will enhance their capabilities and competencies, and in due time, be acknowledged as skilled workers both within the nation and internationally.

Ladies and Gentlemen,

6. The nation's demand for skilled workers in various industries, needless to say in the construction industry, is ever growing. It is forecasted that the nation has to produce 200,000 skilled workers every year until the year 2020 in order to meet its vision of becoming a high income nation.
7. Skilled and competent personnel are one of the most important components for a developing nation. Competency ensures project understanding, which leads to the making of critical decisions in ensuring a smooth progress and on-time completion with less risk, health, safety and environmental issues.
8. However, our supply of skilled workers has not been up to par with the requirement. Malaysia has only churned 80,000 skilled

workers per year currently. As reported by PEMANDU recently, highly-skilled workers make up only 25.5% of the 12.7 million workers in the country.

9. The construction industry is constantly growing, be it in the country or around the world. Opportunities emerge daily, and the scope of the construction industry becomes wider every day. Recently, our Prime Minister announced that the memorandum of understanding (MoU) between Petronas and State Oil Company of Azerbaijan (SOCAR) in the oil and gas sector would lead to more opportunities for enhanced cooperation between oil and gas companies of both countries.
10. As one of the focuses of CIDB E-Training and Knowledge Solution programme is the construction related sector in Oil and Gas industry, this is certainly a huge opportunity for Malaysian skilled construction workers and Malaysian construction companies, as a whole. To be able to pave the way into the international market, the Malaysian construction workforces will definitely need to be accredited with internationally-known certification. This is the best time to utilise the benefits and advantages of E-Learning solution.
11. I am confident with today's launch of the E-Training and Knowledge Solution, the gap between the supply of skilled competent construction workforce and the demand for it can be lessened, as the solution is flexible, time and cost-effective i.e. no travelling expenses incurred nor loss of productivity from the time

spent in training away from the company's operations, but staff can complete the training requirements at their own pace. It is easily accessible with little to no disruption from daily office or field responsibilities, causing minimal impacts on the operating requirements of a company, and can operate at anytime and anywhere at their finger tips.

Ladies and Gentlemen,

12. As an organisation that has been developing instructional programmes and e-Learning solutions for more than 40 years, I trust that IHRDC is more than a capable partner for CIDB Malaysia.
13. IHRDC's Competency-Based e-learning pathways provide structured learning plans for participants to progress from the industry foundation knowledge to functional training to industry-specific learning. These pathways are industry proven and are widely used in the oil and gas, and power industries worldwide. Its Competency Library Content has about 1,600 competency units that describe the skills, knowledge and experience required to perform a wide range of industry jobs competently.
14. Meanwhile, for CIDB Malaysia whose vision is to become a credible organisation in developing a world-class construction industry, this collaboration is a perfect synergy and should be further improved in the future. It is hoped that the improved training effort can be channelled to the target group more

effectively and systematically.

15. And as the Ministry is responsible in the construction related sectors, we will continuously support all related activities which can give positive impact on the nation's development and on those which will contribute to the Economic Transformation Programme agendas as well as achieving the 10th Malaysian Plan.

Ladies and gentlemen,

16. I personally hope that this venture will be able to enhance the quality of the construction personnel, driving the sharing of the latest technology and knowledge in areas which have been identified, hence able to produce competent human capital in the construction industry skill areas.
17. With that note, I hereby officially launch the CIDB E-Training and Knowledge Solution Programme. May it drive the nation's human resource competency towards achieving the nation's vision.

Thank you.